

## ADA Documentation Confirmation Form

It is the policy of THE TEMPLE Annapolis: A Paul Mitchell School to comply with Section 504 of the Rehabilitation Act and the Americans with Disabilities Act which are Federal laws that prohibit discrimination on the basis of disability. THE TEMPLE Annapolis does not discriminate on the basis of disability against a qualified person with a disability in regard to application, acceptance, grading, advancement, training, discipline, graduation, or any other aspect related to a future professional's participation in a program of THE TEMPLE Annapolis. THE TEMPLE Annapolis will provide reasonable accommodations to future professionals with disabilities.

THE TEMPLE Annapolis: A Paul Mitchell Partner School must provide *academic adjustments, auxiliary aids* and *reasonable accommodations* to future professionals with disabilities, that are necessary to ensure future professionals are not denied the benefits of, or excluded from participation in, THE TEMPLE Annapolis' program. THE TEMPLE Annapolis must make modifications to its academic requirements that are necessary to ensure that the requirements do not discriminate against future professionals with disabilities.

Future professionals with disabilities who wish to request reasonable accommodations (including academic adjustments, auxiliary aids, or modifications) must provide documentation of disability from an appropriate professional, which depends on the nature of the disability.

<p><b>As a future professional of THE TEMPLE Annapolis: A Paul Mitchell Partner School, I have been informed of my responsibilities under the American With Disabilities Act and notified of the campus ADA Coordinator.</b></p>	<p>INITIAL</p>
<p><b>I confirm that I have been physically given a copy of the ADA Application for reasonable accommodation and am aware of where additional copies can be located on THE TEMPLE Annapolis web site:</b></p> <p><a href="https://templeannapolis.com/wp-content/uploads/2020/01/Annapolis_ADA_Disability_Verification_Form_JAN2020.pdf">https://templeannapolis.com/wp-content/uploads/2020/01/Annapolis_ADA_Disability_Verification_Form_JAN2020.pdf</a></p>	<p>INITIAL</p>
<p><b>I AGREE that it is my responsibility to return the properly completed documentation to the ADA coordinator. I understand that I will then receive a confirmation email communication that it has been received and a time will be scheduled to meet to review the requests. Failure to turn in a properly completed ADA Request for Accommodation will result in THE TEMPLE Annapolis not being able to comply with my request.</b></p>	<p>INITIAL</p>

<p><b>PRINT NAME:</b></p>
<p><b>SIGNATURE:</b></p>
<p><b>DATE:</b></p>

**WRITE US**

2303 Forest Drive, Suite C  
Annapolis, Maryland 21401

**CALL US**

443-221-2553

**CHECK US OUT**

[www.templeannapolis.com](http://www.templeannapolis.com)

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## Disability Verification Form

### LETTER TO TREATING PROFESSIONAL

**DATE:**

Dear Health Professional:

The patient named on the attached **THE TEMPLE Annapolis: A Paul Mitchell Partner School Disability Verification Form** has requested that his or her disability be verified. This documentation is for the purpose of qualifying him or her as eligible for disability-related services and is required by Section 504 of the Rehabilitation Act and the Americans with Disabilities Act (ADA).

Locate the eligible conditions and the authorized health professionals who may verify them and sign the Disability Verification Form on the attached Disability Definitions and Documentation, page 4.

**INSTRUCTIONS:**

1. **Items 1–5 — These items on the Disability Verification Form must be completed.**
2. **Item 2 — At least one “major life activity”** limitation must be checked in order for the student to be eligible.
3. The Disability Verification Form must be **completed and signed by the health professional** qualified to diagnose and treat the specific condition. *(Refer to the attached Disability Definitions and Documentation.)*
4. **Please return the Disability Verification Form by mail**, unless requested otherwise by the student. *(Attach any medical, psychological, and/or educational documentation.)*

**THE TEMPLE Annapolis: A Paul Mitchell Partner School**  
**ATTN: Jolene Johnson**  
**2303 Forest Drive, Suite C**  
**Annapolis, MD 21401**

Please indicate any restrictions or other recommendations, if appropriate.

The completed Disability Verification Form must be returned to the school’s ADA coordinator before the student can receive disability-based accommodations.

Thank you for your prompt attention on behalf of your patient. If you have questions, please call our school’s ADA coordinator at **443-782-3018**.

Sincerely,

**Jolene Johnson**  
**Future Professional Advisor**  
**jolenej@templeannapolis.com**  
**443-782-3018**

ADA Coordinator

## Disability Verification Form

### INSTRUCTIONS TO STUDENT:

In order to receive a disability-related service at **THE TEMPLE Annapolis: A Paul Mitchell Partner School**, a student must submit the Disability Verification Form documenting a physical and/or psychological disability. The Disability Verification Form must be completed and signed by a licensed/certified professional qualified to diagnose and treat the condition(s).

- STEP 1:** Complete the Student Information section of the Disability Verification Form, page 3, either online prior to printing *or* print the Disability Verification Form and complete the section by hand.
- STEP 2:** Print this material (*four pages*), which includes the letter, the instructions, the form, and the disability definitions.
- STEP 3:** Provide this material to your treating professional.

## Disability Verification Form

### STUDENT INFORMATION

Name: \_\_\_\_\_ ID Number: \_\_\_\_\_ Birthdate: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ Zip: \_\_\_\_\_  
Telephone Number: \_\_\_\_\_ Cell Phone Number: \_\_\_\_\_ E-mail: \_\_\_\_\_

### TO BE COMPLETED BY LICENSED OR CERTIFIED PROFESSIONAL

Licensed or Certified Professional Name: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ Zip: \_\_\_\_\_  
Telephone Number: \_\_\_\_\_ Cell Phone Number: \_\_\_\_\_ E-mail: \_\_\_\_\_

Please provide the following information in full in order to qualify the student for eligibility and help determine the reasonable educational and physical accommodations:

**1. Diagnosis:**      **A:** \_\_\_\_\_      **B:** \_\_\_\_\_  
If applicable, DSM IV Code: \_\_\_\_\_ Severity:  Moderate  Severe  Residual/Remission

**2. This condition substantially limits the following major life activities: (This section is required.)**

- Moving  Walking  Manual tasks  Bending  Standing  Lifting  Breathing  Concentrating  
 Seeing  Reading  Hearing  Communicating  Sleeping  Eating  Caring for one's self

**3. Does it impact any of the following? (Optional)**

- Stamina  Forming/executing plans  Social interaction  Overcoming obstacles  Memory

**4. List other limitations/information helpful in determining accommodations in an educational setting:** \_\_\_\_\_

**5. The condition is:**  Stable  Prone to exacerbation

**6. Duration of disability:**  Permanent/chronic  Temporary

If temporary, select one:

45 days or more

Less than 45 days

Expected duration: \_\_\_\_\_

I understand that the information provided will become part of the student record subject to the federal Family Educational Rights and Privacy Act of 1974 and may be released to the student on his or her written request.

Signature: \_\_\_\_\_ Title/License Number: \_\_\_\_\_ Date: \_\_\_\_\_

If the above information is completed by an individual other than the professional who made the diagnosis, please provide the name and the telephone number of the individual who completed the Disability Verification Form:

Name: \_\_\_\_\_ Title: \_\_\_\_\_ Telephone: \_\_\_\_\_

### TO BE COMPLETED BY THE TEMPLE: A Paul Mitchell Partner School's STAFF

- Assessment by the appropriate staff  
 Documentation review by outside agency/certified/licensed professionals

**P=** Primary

**S=** Secondary full service (more than one secondary is possible)

ABI: \_\_\_\_\_ HEARING: \_\_\_\_\_ MOBILITY: \_\_\_\_\_ PSYCH: \_\_\_\_\_ VISION: \_\_\_\_\_ DDL: \_\_\_\_\_ LD: \_\_\_\_\_ OTHER: \_\_\_\_\_ SPEECH: \_\_\_\_\_ NONCLAIM: \_\_\_\_\_

# Disability Verification Form

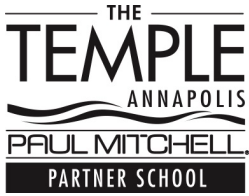
## DISABILITY DEFINITIONS AND DOCUMENTATION

Eligibility for disability services is based on an individual’s condition, which must: **❶** fall within the diagnostic categories listed below; **and** **❷** impair a major life activity; **and** **❸** pose an educational limitation for which accommodation is required and appropriate.

*THE TEMPLE Annapolis: A Paul Mitchell Partner School uses the information requested on the Disability Verification Form for the purpose of determining a student’s eligibility to receive authorized special services provided by the Disabled Students Programs and Services.*

Disability	Community College Definition*	Qualified Professionals	Important Notes
<b>Physical Disability</b>	Visual, mobility, or orthopedic impairment	MD, OD	
<b>Visual Impairment</b>	Total or partial loss of sight: in best eye, with best correction, 20/200=legal blindness or 20/70 =partial sight	MD, ophthalmologist, optometrist	
<b>Mobility, Orthopedic Impairment</b>	Serious limitation in locomotion or motor function	M.D, O.D., see comments	DC accepted for disabilities related to the back
<b>Hearing Impairment</b>	Loss of hearing, which impedes the communication process essential to language, educational, social, and/or cultural interactions	Audiologist, MD	Submit the Disability Verification Form and audiogram within the past year
<b>Deaf</b>	Requires use of communication mode other than oral, including sign language	Audiologist , MD	Submit the Disability Verification Form and audiogram within the past year
<b>Hard of Hearing</b>	1. Severe=avg. loss in better ear, 55 db. 2. Mild-Moderate=avg. unaided loss in better ear 35–54 db.; aided, 20–54 db. or greater 3. Speech discrimination less than 50 percent 4. Documentation of rapid loss	Audiologist, MD	Submit the Disability Verification Form and audiogram within the past year
<b>Speech and Language Impairment</b>	Speech/language disorders of voice, articulation, rhythm, and/or the receptive and expressive language processes	Licensed speech professional	<b>NOT</b> caused by acquired brain injury, physical, psychological, or hearing impairments
<b>Learning Disabilities</b>	Cognitive ability test standard scores (usually WAIS III or WJ III), achievement test standard scores (usually the WJ III or the WIAT II)	PhD psychologist, college learning disability specialist, other appropriate professional	Submit the verification documents from the past year
<b>Acquired Brain Impairment</b>	Deficit in brain functioning caused by external or internal trauma, resulting in loss of cognitive, communicative, motor, psychosocial, and/or sensory-perceptual abilities	MD neurologist, neuropsychologist	Submit recent neuropsych report, if available; not applicable: conditions induced or present at birth, or progressive and/or degenerative in nature
<b>Developmentally Delayed Learner</b>	A DDL student is one who exhibits the following: a) below average intellectual functioning; and b) potential for measurable achievement in the instructional setting	Submit test results or regional center certification	Submit the verification documents from the past year
<b>Psychological Disability</b>	Persistent psychological or psychiatric disorder, or emotional or mental illness, moderate or severe on Axis I or II in the DSM, interferes with a major life function, poses an educational limitation	Psychiatrist; PhD psychologist, LMFT or LCSW (indicate license number)	Not qualified: DSM V codes, developmental disorders, sexual behavior disorders, compulsive gambling, kleptomania, pyromania, and psychoactive substance abuse disorders resulting from current illegal use
<b>ADD/ADHD</b>	Meets the DSM diagnostic criteria and poses an educational limitation	Psychiatrist; PhD psychologist, LMFT or LCSW (indicate license number)	
<b>Other Disabilities</b>	Health conditions that limit a major life activity, present an educational limitation, and require support services or instruction	Licensed certified professional who is legally qualified to diagnose the disability in question	Examples include, but are not limited to: heart conditions, renal failure, tuberculosis, AIDS, diabetes

**For further information on qualifying disabilities and/or signature and documentation requirements, contact the school’s ADA coordinator at 301-682-7550.** Personal information recorded on the Disability Verification Form will be kept confidential in order to protect against unauthorized disclosure. Portions may be shared with Paul Mitchell Schools or other state or federal agencies, in such a manner as to comply with applicable statutes regarding confidentiality, including the Family Educational Rights & Privacy Act (20 U.S.C. 1232(g) pursuant to Sect. 7 of the Federal Privacy Act (P.L. 93-578, 5 U.S.C. 552a, note). The information is collected pursuant to Section 504 of the Rehabilitation Act and the Americans with Disabilities Act (ADA).



# Request for Reasonable Accommodations

Name: \_\_\_\_\_  
Last First Middle Initial

Once you have completed the Disability Verification Form, submit it to the School Director or ADA coordinator.

Identify your condition(s) and indicate how each condition affects your ability to perform the requirements of the course:

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State the accommodation requested:

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List all possible alternative accommodations:

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Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Receipt of request date: \_\_\_\_\_

*(The School Director or ADA coordinator must complete the request date.)*